

Seoul Pay Scale (Spring 2024)

You must meet one of the conditions (•) and any of its sub-conditions in order to qualify for the level*.

Level	Qualifying Conditions	Monthly Pay (million KRW)
S*** (1+)	<ul style="list-style-type: none"> • Seven years or more of English teaching experience at a public institution** with one or more of the following <ul style="list-style-type: none"> - a master's degree in TESOL/TEFL or in English Education - a recommendation from your local superintendent or school principal from your country • Able to be hired as a curriculum developer with Doctorate in TESOL/TEFL or in English Education 	3.0
A (1+)	<ul style="list-style-type: none"> • Four years or more of English teaching experience at a public institution** with a master's degree in TESOL/TEFL or in English Education and a recommendation from the local superintendent or school principal • Employed at B level with SMOE for one full year 	2.7
B (1+)	<ul style="list-style-type: none"> • Three years or more of English teaching experience at a public institution** with one or more of the following <ul style="list-style-type: none"> - Master's degree in TESOL/TEFL or in English Education - A recommendation from the local superintendent or school principal • Employed at C level with SMOE for one full year 	2.6
C (1)	<ul style="list-style-type: none"> • Master's degree in TESOL/TEFL or in English Education with 2 years or more teaching English experience at a public institution** • A teacher's certification/license with a specialization in English education with three full years of English teaching experience • Employed at D level with SMOE for one full year 	2.5
D (1)	<ul style="list-style-type: none"> • Master's degree in TESOL/TEFL or in English Education with 1 year teaching experience at a public institution** • Bachelor's degree in English education with 3 years or more of English teaching experience • A teacher's certification/license with a specialization in English education with two full years of teaching experience • Employed at E level with SMOE for one full year 	2.4
E (2+)	<ul style="list-style-type: none"> • Master's degree in TESOL/TEFL or in English Education • Master's degree in education with 1 or more years of teaching experience • Qualified as G level with 2 years or more of teaching experience • Employed at F level with SMOE for one full year 	2.3
F (2+)	<ul style="list-style-type: none"> • A teacher's certification/license with a specialization in English education • Master's degree in education • Qualified as G level with 1 year or more of teaching experience • Employed at G level with SMOE for one full year 	2.2
G (2)	<ul style="list-style-type: none"> • Bachelor's degree with one or more of the following <ul style="list-style-type: none"> - valid primary or secondary education teacher's certification/license - education major, English, English literature major, linguistics major - a TESOL/TEFL certificate comprised of a minimum of 100 course hours - 1 year of teaching English at a public institution or international school • Master's degree (any) 	2.1
H(3)	<ul style="list-style-type: none"> • Bachelor's degree in any discipline 	2.1

* The Seoul Metropolitan Office of Education will make the final determination of your pay level based on your documents.

** Public Institution: Public Schools (Primary/Secondary) or International Schools **within Korea**.

*** NSETs working at regular elementary middle or high schools are able to upgrade up to A level only.

※ Each educational institution may appropriate extra pay depending on required duties.

This pay scale only applies to placements under the jurisdiction of the Seoul Metropolitan Office of Education. You are still required to meet EPIK's minimum requirements for level 2 status in order to be considered for a Seoul (or any other) placement through EPIK.